

# REPORTING A NEAR MISS WILL NOT GET YOU IN TROUBLE!

Often times, people fear that by reporting near misses, they are putting the credibility or job security of themselves or others on the line.

However, this is a misconception:

- Forms can be filled out anonymously and do not need to include any information that you do not wish to divulge.
- Depending on the details of the situation, you will likely have state and/or federal legal whistleblower protection if you feel you have been unjustly punished or terminated because of information given in a near miss form.
- Studies from UPenn's Wharton School of Business have shown almost invariably that as near miss reports increase, the number of actual accidents decrease. If management is concerned with decreasing injuries (as they lead to lost productivity), why would they punish you for helping them out?

