



Steward Observatory, May 2008

Protecting Your Most Valuable Assets: Your Employees



Ergonomics impacts Steward Observatory financially.

Ergonomics pertains to:

- **Productivity**
- **Quality**
- **Cost Containment**
- **Competitiveness**

The Economics Of Ergonomics



People Are Expensive

- On average, labor accounts for 85% of variable costs in the workplace. Human capital is an investment, take care of it.

People Are The Sole Source Of Productivity

- Without employees, a company cannot produce goods or provide services. Machines don't work without people.

Quality Matters

- Uncomfortable working situations can lead to a decrease in quality. Decreased quality can affect profits.

Injuries Are Cheapest To Prevent

- Nationally, workers comp. payments exceed both R&D expenditures and stockholder dividends. It is cheaper to act now and prevent an injured employee than to pay for compensation later.

**Remember:
Employees are
the foundation
of Steward
Observatory**

**With a strong
and healthy
workforce,
Steward can be
more productive
and more
competitive.**

Ergonomics is not a PROGRAM, it is a PROCESS!

Always be on the lookout: if a task looks painful or inefficient, it probably is!