

Near Miss

Whoa!
That was
close!

A near miss is an unplanned event that did not result in injury, illness, or damage– but had the potential to do so. If it made you think, “that could have been dangerous!”, it was a near miss.



REPORT A NEAR MISS “Whistleblower Protection”

Often times, people fear reporting a near miss because they feel it will put the credibility or job security of themselves or others at risk. OSHA established “Whistleblower Protection”, which prohibits any person from discharging or in any manner retaliating against any employee because the employee had exercised their rights of reporting a near miss incident.

If you witness a near miss and fail to report it you can be charged with a willful violation under OSHA. Willful violations carry with them steep fines up to \$10,000 and even potential jail time. Ensure no legal action be taken against you by reporting all near misses.

How To Report A “Near Miss”

- Ask a safety personnel in your department for a “Near Miss” form and he or she will help guide you through the process.
- Forms can be filled out anonymously and do not need to include any information that you do not wish to divulge.
- Fixing the near miss is the responsibility of the safety personnel and management team; after submitting a near miss form, your work is done!

A near miss is an opportunity to resolve a problem without any negative consequences like injury or property damage. Even if you are not involved in the near miss, that does not mean that you will not be involved if an accident occurs.

PROTECT YOURSELF AND OTHERS FROM INJURY BY REPORTING A NEAR MISS!