

# When to use your



# HARD HAT

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**OSHA Regulations state that employers must ensure that their employees wear head protection if any of the following apply:**

- Objects may fall from above and strike them on the head
- They are moving equipment or operating cranes
- There is the possibility of accidental head contact with electrical hazards
- They might bump their heads against fixed objects, such as exposed pipes or beams

## THE FINE PRINT

In OSHA 1910.135(a),  
“The employer shall ensure that each affected employee wears a protective helmet when working in areas where there is a potential for injury to the head from falling objects.”

and in OSHA 1910.132(d),  
“The employer shall assess the workplace to determine if hazards are present” and shall “have each affected employee use the types of PPE that will protect [them] from the hazards.”

## Supervisor/Manager Responsibilities

- Determine which areas or tasks qualify as potentially hazardous.
- Provide the employee with the appropriate protective equipment.
- Provide training to employees when necessary regarding personal protective equipment.

## Employee Responsibilities

- Follow supervisor instructions as to which areas or tasks are designated as potentially hazardous.
- Take care of received equipment, and inspect regularly for wear, cracking, or ozone damage.
- Use a chin strap if there is the potential that the hard hat could fall off while performing the task.