Aaronson Symposium: Galactic Dynamics with Resolved Stars  
September 21-23, 2020

**Code of Conduct**

The organizers are committed to making this meeting productive and enjoyable for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, nationality or religion. We will not tolerate harassment of participants in any form. All participants are required to abide by the following Code of Conduct to help us achieve a safe and positive conference for everyone. Please follow these guidelines:

**Expected Behavior**
- All participants are to be treated with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Communicate openly with respect for others, critiquing ideas rather than individuals.
- Avoid personal attacks directed toward other participants.
- Be mindful of your surroundings and of your fellow participants. Alert staff if you notice a dangerous or threatening situation or someone in distress.
- Respect the rules and policies of the meeting venue.

**Unacceptable Behavior**
- Harassment, intimidation, or discrimination in any form will not be tolerated.
- Physical or verbal abuse of any participant.
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any participant.
- Disruption of panel discussions or breakout sessions.

**Consequences**
- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- Staff may take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund.

**Reporting Unacceptable Behavior**
- Any participant who wishes to report a violation of this policy is asked to speak, in confidence, to either Dan Stark or Gurtina Besla.
- Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to personal or public safety is advised to contact 911.

**Disability-related Accommodations**
- For questions that will facilitate your full participation in the your visit to campus such as ASL interpreting, CART captioning, captioned videos, Braille, wheelchair access, or electronic text, etc., please contact: Cathi Duncan cathi@as.arizona.edu 520.621.1320