Protecting Your Most Valuable Assets: Your Employees

Ergonomics impacts Steward Observatory financially.
Ergonomics pertains to:

- Productivity
- Quality
- Cost Containment
- Competitiveness

The Economics Of Ergonomics

People Are Expensive
- On average, labor accounts for 85% of variable costs in the workplace. Human capital is an investment, take care of it.

People Are The Sole Source Of Productivity
- Without employees, a company cannot produce goods or provide services. Machines don’t work without people.

Quality Matters
- Uncomfortable working situations can lead to a decrease in quality. Decreased quality can affect profits.

Injuries Are Cheapest To Prevent
- Nationally, workers comp. payments exceed both R&D expenditures and stockholder dividends. It is cheaper to act now and prevent an injured employee than to pay for compensation later.

Remember: Employees are the foundation of Steward Observatory
With a strong and healthy workforce, Steward can be more productive and more competitive.

Ergonomics is not a PROGRAM, it is a PROCESS!
Always be on the lookout: if a task looks painful or inefficient, it probably is!